

## Maria P. Tamburri Vice President-Diversity, Equity & Inclusion and Employee Engagement Services

Maria P.Tamburri is vice president—Diversity, Equity & Inclusion and Employee Engagement.

She is responsible for the strategic oversight of talent acquisition, employee engagement and retention, leader and employee development, HR communications, and diversity, equity, and inclusion programs. Tamburri also oversees Employee Resource Group activities and local Diversity Council efforts and provides guidance, information, and recommendations to the Executive Diversity Council on ways to improve diversity and inclusion metrics, culture, and brand.



Tamburri joined Dominion Energy in 2019 as senior community engagement policy director, and became director-Diversity, Equity & Inclusion and Employee Engagement in 2020. She assumed her current position in April 2022.

Prior to joining Dominion Energy, she led global public affairs and crisis management for Allegion, plc. in Carmel, Ind., and previously lived in Germany where she served as the chief of strategic outreach initiatives for U.S. Africa Command, U.S. Department of Defense. From 2001 to 2008, Tamburri held a variety of roles in the administration of President George W. Bush, where she worked as senior advisor for public diplomacy and public affairs at the Department of State's Bureau of Western Hemisphere Affairs and director of specialty media and Hispanic spokesperson in the White House Office of Media Affairs. She also served in the Department of Housing and Urban Development and the U.S. Environmental Protection Agency. Earlier in her career, she worked in the U.S. House Judiciary Committee and House Government Reform Committee.

Tamburri serves as a board member for the New College Institute, and is a member of The Presidential Precinct Global Advisory Council and The NAWBO Richmond Foundation. She is a graduate of Florida International University in Miami, Florida, where she earned her bachelor's degree in political science. She studied Latin American politics at the Universidad de Belgrano in her native city of Buenos Aires, Argentina.